

Christian Day Camp Adult Volunteer Covenant

Thanks for volunteering at Christian Day Camp! To make this the *best* experience for our campers, and *all* our volunteers, please review and sign this covenant. This covenant is not meant to be a vehicle for discipline; rather, this covenant is a promise we uphold to one another to create an environment to share Christ's love.

1. Communication:

- a. If you receive a text/email from a camp leader requesting a response, *respond* in a timely fashion. Do not leave text unread or not responded to.
- b. If the dates/times you're available to volunteer changes, text **Aleese** ASAP at 319-427-0600. Indicate your name and schedule changes within your text

2. Pictures:

- a. We're happy to have people (including you!) take pictures while at camp!
- b. Either at the end of each day, or at the end of each session, digitally dump your pics into a shared album. Help us out and take those candid!
- c. Be appropriate in the pictures you're taking
- d. If you'd like to share pictures of camp on social media, you are allowed to do so. Please be mindful of what you are promoting and sharing as you are a digital example of the Christian Day Camp program

3. Phone Use:

- a. We're mindful that you may keep a picture of the camp schedule/map on your phone. Utilizing your phone for these purposes is understandable. If campers are watching you use your phone, try to explain to them what you are doing, and how it relates to camp, so they understand that phone usage is not encouraged.
- b. Do not use your phone for social media during camp. During lunch, we will have extra volunteers to help to relieve those who've been with campers all morning. If you are "on break," you may access social media.
- c. If you need to use your phone for contact purposes (text/phone call) to camp staff, parents, etc. please do so! Strive to refrain from communication with others during camp to focus your attention on our campers.

4. Clothing:

- a. Be respectful in what you are wearing, mindful that you are representing Christian Day Camp and serving as a witness to Jesus
- b. Do not wear anything that is contrary to the message of Jesus' love for all (i.e.: shirts that promote drugs, alcohol, sexual innuendos, gangs, etc.)
- c. Dress appropriately for the weather!

5. Vehicle Operation:

- a. Golf carts and vehicles will *typically* be driven by camp support staff.
- b. Do not take a golf cart away from the lodge without telling Aleese, Evan, or the camp nurse.
- c. Youth under the age of 18 may NOT drive a golf cart, riding lawn mower, or any other vehicle to transport campers

6. Language and Behavior:

- a. Swearing is not tolerated and not allowed
- b. Abide by Ephesians 4:29, 31-32: "Let no evil talk come out of your mouths but only what is good for building up, as there is need, so that your words may give grace to those who hear. Put away from you all bitterness and wrath and anger and wrangling and slander, together with all malice. Be kind to one another, tenderhearted, forgiving one another, as God in Christ has forgiven you."
- c. Treat one another as people made in the image of God
- d. Do not exclude, put down, or diminish other volunteers or campers
- e. If you have a concern regarding another volunteer, or if conflict arises that goes beyond what you feel comfortable handling, contact Aleese or Evan

7. **Above all... POINT TO JESUS** and the depth of God's love for your campers, for you, and for the whole world!

Adult Volunteer Name (printed): _____ Date: _____

Adult Volunteer Name (signed): _____